

11/20/2022

To,  
M/s ALE CARE HR CONSULTANCY  
DUBAI-U.A.E.  
Recruiting License, No: 1104078

Attn.: **Ms. Maria Grace Ahsan**

We would like to inform you that we require manpower from **Bangladesh** for our project and the requirements are mentioned below:

SL No.	CATEGORIES	QUANTITY	SALARY PER MONTH
1	MASON (GCC EXPEREINCED)	100	1,000-1,100
2	SHUTTERING CARPENTER	100	1,000
3	STEEL FIXER	100	1,000
4	HELPER	300	800
<b>Total</b>		<b>500</b>	

**TERMS AND CONDITIONS:**

(A)	Place of Work	U.A.E.
(B)	Period of Contract	2 Years (Renewable)
(C)	Working Hours	8 hrs. per day/ 26 days per month
(D)	Probation Period	6 months from the date of joining
(E)	Accommodation	Provided by the company
(F)	Local Transportation	Provided by the company
(G)	Overtime	As per UAE Labour Laws
(H)	Medical Insurance	As per UAE Labour Laws
(I)	Leave Benefits	As per UAE Labour Laws
(J)	Annual Leave	30days p.a.
(K)	End of Service Benefits	As per UAE Labour Laws
(L)	Return Ticket	Provided by the Employer upon completion of contract
(M)	All other conditions of services shall be in accordance with UAE Labour Law.	

Thank you.

Yours Truly,

For GINCO GENERAL CONTRACTING (L.L.C.)



## **EMPLOYMENT CONTRACT**

On 11/20/2022 agreement was made between:

**1<sup>st</sup> Party: M/s GINCO GENERAL CONTRACTING (L.L.C.)**  
**P.O.Box :8692, DUBAI - U.A.E.**

**2<sup>nd</sup> Party: \_\_\_\_\_**

Recruited through **M/S ALE CARE HR CONSULTANCY, Recruiting**  
**License No: 1104078, DUBAI- U.A.E.**

The 2<sup>nd</sup> Party agrees to work for the 1<sup>st</sup> party on the following terms and conditions:

1. (a) Mason : Basic monthly salary- 600+200+200
- (b) Shuttering Carpenter : Basic monthly salary-600+200+200
- (c) Steel Fixer : Basic monthly salary- 600+200+200
- (d) Helper : Basic monthly salary- 450+150+200
3. Place of Work : UAE
4. Period of Contract : 2 Years (Renewable)
5. Working Hours : 8 Hrs. per day/ 26days per month
6. Probation Period : 6 months from the date of joining
7. Accommodation : Provided by the company
8. Local Transportation: Provided by the company
9. Over Time : As per UAE Labour Law
10. Medical Insurance : As per UAE Labour Law
11. Leave Benefits : As per UAE Labour Law
12. Annual Leave : 30days p.a.
13. End of Service Benefits: As per UAE Labour Law
14. Return Ticket : As per UAE Labour Law
15. All other conditions of services shall be in accordance with UAE Labour Law

**FIRST PARTY**

**SECOND PARTY**

.....  
**For GINCO GENERAL CONTRACTING (L.L.C.)**

.....

**23-November 2022**

To,  
**M/S ALE CARE HR CONSULTANCY**  
DUBAI-U.A.E.  
Recruiting License, No: **1104078**

**POWER OF ATTORNEY**

Known all men by these presents that we are, **GINCO GENERAL CONTRACTING (L.L.C.)**  
Under the law do hereby appointed **M/S ALE CARE HR CONSULTANCY**, to be our true and Lawful Attorney and exclusive Recruiting agency to do the following acts, deeds and things on our behalf.

- To recruit for us the best possible personal as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals.
- To get clearance of the selected personnel from the concerned Ministry, Govt. departments and our embassy/ high commission in Bangladesh.
- To arrange reservation Ticketing etc.
- To conduct and to complete trade tests and medical checkup etc.
- And generally, to do all Lawful acts deeds and things as and when necessary for personnel to be expatriate from Bangladesh.

It is also declared that all acts, deeds and things lawfully done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney.

We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh. We have Executed this instrument dated **11/20/2022** .

Yours Truly,

**For GINCO GENERAL CONTRACTING (L.L.C.)**

